



**WE ARE HIRING!  
JOIN OUR TEAM**

**Assistant Manager, Agriculture Underwriter, Anglophone West Africa - Lagos, Nigeria**

The Agriculture Underwriter will be responsible for developing and executing the agriculture reinsurance strategy. This includes, but not limited to market research, managing and developing the agribusiness reinsurance line by generating new business and improving the performance of existing business. The role will also be responsible for ensuring the enforcement of effective credit control, delivery of set loss ratio and claims management framework.

**Requirements:**

- At least a degree in any of the following disciplines; Agricultural Economics, General Agriculture, Horticultural science, Animal Science, Agricultural Education or an equivalent. A masters degree will be an added advantage.
- Diploma in Insurance.
- Have more than 5 years of experience in the agricultural finance and risk management domain with the ambition to build and develop interfaces to governments, NGOs and development banks and organizations by leveraging your excellent network.
- Client focused, persistent and know how to turn customer needs into solutions and transactions.
- Good understanding of concept of agriculture (re)insurance.
- Feel comfortable with supporting the follow-up and transaction management with public sector clients and our (re)insurance partners.
- Skilled in prioritizing and running multiple projects in parallel.

**Assistant Manager, Life Underwriter/Risk, Francophone West Africa, Douala, Cameroon**

The Life Underwriter will be responsible for ensuring proper operation of Life portfolio covering underwriting and claims. The incumbent will manage business relationships with assigned cedants and brokers to achieve sustainable profitability, liquidity and business growth, service the underwriting requirement of the market and/or companies assigned by the Head of Department. Other duties include data input, risk analysis, confirmation of accounts, servicing of client accounts, marketing and public relations activities.

**Requirements:**

Minimum Academic, Professional Qualifications & Experience required for this position

- University degree in a highly numerate degree (e.g. Actuarial Science, Maths, Statistics) /HND in relevant discipline plus professional qualification e.g. CIIN.
- Minimum of 5 years cognate work experience, as a life underwriter within the insurance sector
- Strong IT Skills essential (Excel, Power Point, Word)
- Knowledge of reinsurance market and concepts essential
- Life insurance marketing



- Statistical / Analytical / Problem solving ability essential

### Reinsurance Underwriter, Eastern Region - Nairobi, Kenya

The Reinsurance Underwriter assesses a company's risk profile and determines/negotiates the appropriate pricing, coverage, terms and conditions by analyzing a company's financial statements/operations/management/industry and other information. Including, but not limited to the company's viability, issues, governance, regulatory environment, and experience. The underwriter analyzes, with a high level of technical expertise, exposures to loss, develops an adequate premium charge for the exposure, and determines appropriate endorsements and exclusions to address loss exposures for the insurance contract. The underwriter continually analyzes premium and loss results in their territory by agency, state, major class of industry and by line of business.

#### Requirements

- Bachelor of Commerce / Insurance / BSc Mathematics / Statistics / BSc Engineering would be beneficial.
- Professional qualifications in Insurance, ACII or equivalent. Candidates must have enrolled in ACII or other professional bodies, and be able to demonstrate progress
- Minimum 5 years' experience in insurance, risk management is required.
- Strong numeracy and technical skills.
- Ability to communicate confidently and effectively, including understanding complex problems and being able to explain them clearly to others
- Possess strong analytical and problem-solving skills
- Accurate and exceptional attention to detail. Responsible for accurate data input with strong attention to detail and quality control (proof work and follow-up where necessary).
- Proactive approach to organization with ability to plan and prioritize work
- General computer competency, including experience using Microsoft Excel, Word, PowerPoint.
- Strong computer skills required; Word, Excel, PowerPoint.
- Candidate must be flexible, team oriented, demonstrate strong technical and analytical skills, along with the ability to multi-task and prioritize assignments from multiple people.
- Must be able to create and run reports from system application. Must be proactive and willing to manage the system process

Interested applicants should make an application through [careers@continental-re.com](mailto:careers@continental-re.com). Please note only shortlisted candidates will be contacted.